



We're Hiring!

The High Lantern Group Summer Associate Program is a highly competitive, structured program that exposes early-stage professionals to a wide range of consulting work in the fields of strategic communication, public affairs, public policy, and business strategy.

During the twelve-week program, associates take on meaningful responsibilities and contribute to essential client projects. This hands-on experience offers an authentic look into the daily work of a consultant and provides an opportunity to explore consulting as a potential career path.

Opportunities and Benefits

- Competitive pay
- Five office locations (Atlanta, Los Angeles, New York, Philadelphia, and Washington D.C.) to choose from
- Company-issued laptop
- Professional development and mentoring programs

To apply, visit www.highlanterngroup.com/careers

Key Dates:

- Application Deadline:
 - Feb. 6, 2026
- Program Dates:
 - May 26 - Aug. 14, 2026

“As a Summer Associate, I worked on real challenges for top clients. Becoming an Associate felt like the next step, not a new start, because I was already embedded on the team.”

-Chandler P

“As a Summer Associate, you're given real responsibilities from day one and surrounded by a team that invests in your growth. You're trusted to contribute, encouraged to ask questions, and supported by mentors who open doors.”

-Mary D.

